



Global Environment, Health and Safety Policy

Shire is committed to operating a sustainable and responsible organization that protects the environment, health and safety (EHS) of our people, our partners and our planet. We regard EHS performance as a shared business value that is integrated into all phases of the business. This supports our mission to develop and deliver breakthrough therapies that enable people with life-altering conditions to live their lives to the fullest.

Specifically, Shire commits to the following:

EHS Management

We maintain systems designed to identify, manage and reduce EHS risks associated with our operations, assure continued EHS compliance, and support continual performance improvement.

Compliance

We comply with all applicable legal and other requirements. Additional company requirements are developed and implemented as needed to manage risk and improve performance.

Our People

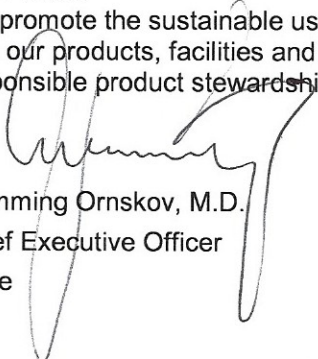
We work to create an atmosphere where employees value EHS excellence. We provide a safe and healthy workplace, striving to prevent injuries and illnesses, promoting healthy lifestyles and encouraging respect for the environment. We train, empower and require our employees to take individual responsibility for EHS. We engage and consult with our employees when developing and improving our processes, and encourage them to integrate EHS considerations into their everyday activities.

Our Partners

We work with our business partners, suppliers, contractors & customers to support responsible EHS practices. We actively foster open communication and dialogue on EHS issues to build trust and sustained relationships with our stakeholders. We actively participate as appropriate with external stakeholders to ensure that the development and implementation of EHS policies, laws, regulations, and practices to promote the present and future well-being of people and the environment.

Our Planet

We promote the sustainable use of natural resources and minimize EHS impacts that may be associated with our products, facilities and operations through waste minimization, recycling, energy efficiency, and responsible product stewardship.



Flemming Ornskov, M.D.
Chief Executive Officer
Shire